

## Welcome to Applicants

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Thank you for the interest you have shown in working for Compassion UK. If you are an internal applicant you will already be familiar with our organisation. However, external applicants may not be aware that Compassion is an international Christian organisation. In response to the Great Commission, we exist as an advocate for children, to release them from their spiritual, economic, social, and physical poverty and enable them to become responsible and fulfilled Christian adults. This entire purpose is embodied in the phrase:

*“Releasing children from poverty in Jesus’ name.”*

The purpose of Compassion UK (as expressed in the foundational documents) is to, with members of the Compassion Global Alliance Partnership, “undertake holistic child development as an outworking of our Christian faith to glorify God, extend His kingdom, and care for those made in His image according to the Great Commission as recorded in Matthew 28:19-20 and the Great Commandment as recorded in Luke 10:27.” Accordingly, all those in roles that are assessed to be promoting the organisation’s Christian ethos and enabling people to experience, explore and express the faith-based motivation of its work, are required to demonstrate an active personal commitment to the Christian faith, be in agreement with and committed to respect, uphold and commit to work within Compassion’s Christian faith based ethos, faith statements and values. People in all other roles are expected to respect, uphold and commit to work within Compassion’s Christian faith-based ethos, faith statements and values. For these roles we welcome people of all faiths and none.

Compassion recognises that people from different backgrounds can bring fresh ideas and skills. It values diversity and welcomes interest from all sections of the community, and it is committed to build and reinforce a culture where people value each other and treat each other with dignity and respect.

Thank you again for your interest in working for Compassion UK. If you are interested in applying for a position, please return the Application Form and the Equal Opportunities Monitoring Form, in confidence to:

HR Assistant, Compassion UK, 43 High Street, Weybridge, KT13 8BB or via email to: [HR@compassionuk.org](mailto:HR@compassionuk.org) by the closing date shown in the advertisement or in the accompanying letter.

We look forward to receiving your application.